

Accessibility

We are committed to making the information and resources that it provides via the web accessible to all users. We aim to be standards compliant and follow general principles of usability and universal design, which should help all visitors to this website.

By using techniques to help users of assistive and adaptive technologies, we have provided one version of the site which everyone should be able to use.

This site is intended to meet at least level 2 (AA) of the W3C's Website Accessibility Initiative (WAI) Guidelines, and as far as possible to meet level 3 (AAA). For more information about the WAI Guidelines see: [Web Content Accessibility Guidelines 1.0](#).

Through taking this approach we hope to make our site as inclusive as possible, and also to comply with UK legislation including the Disability Discrimination Act (1995) as amended by the Special Education Needs and Disability Act (2001), which states that it is an offence to discriminate against a disabled person by treating him or her less favourably than others for a reason relating to their disability.

Discrimination can also occur where a company fails to make a 'reasonable adjustment' where the disabled person is placed at a 'substantial disadvantage' in comparison with someone who is not disabled and such failure cannot be 'justified'.